

VIEWS from the Hill



Sheriff Frank G. Cousins, Jr.

Vol. 14, No. 12

The Official Newsletter of the Essex County Sheriff's Office

Fall - 2008

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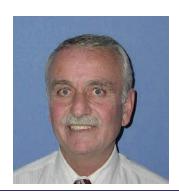
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Goodbye, dear friends



Captain Joseph R. Ingemi III 12-21-65 to 9-20-08



Assistant Deputy Superintendent William T. Laurino 2-13-48 to 10-30-08

"Your lost friends are not dead, but gone before, Advanced a stage or two upon that road Which you must travel in the steps they trod." - Aristophanes

They were two good guys. Both did their jobs to the best of their ability and appreciated every day of their lives. They tried to be friendly with everyone they came in contact with. When they became sick, they did not spend a lot of time complaining about their illnesses. What they did was deal with their maladies - once again - to the best of their ability.

Not everyone knew Essex County Sheriff's Department Captain Joseph Ingemi and Assistant Deputy Superintendent William Laurino, but if they did, they would have found it was their pleasure for having done so. Because Captain Ingemi, who died earlier this fall after waging a courageous battle against cancer, and Assistant Deputy Superintendent William Laurino, who was tragically struck by a car and killed as he did yard work in the front of his Lynn home at the end of October, were two of the good ones - the kind of people there are too few of in this world.

"Billy was a good-hearted guy who was a true friend," says David W. Cammarata, who works in the Security and Investigations Department at the Middleton Jail and forged a 17-year friendship with Laurino. "You could count on Billy. If you needed money, Billy didn't ask you why. He just gave it to you, and had no expectations that you would give it back. He was all about friendship and loyalty." It is a notion quickly affirmed by Correctional Officer Mike Zaffiro and Records Clerk Valerie D'Entremont.

"Billy was 'old school,' very Italian," says Correctional Officer Zaffiro, referring to the manner in which Laurino lived his life. "He enjoyed working in his yard and making his house meticulous. It's a big loss to his friends and this department. He wasn't an old, bitter guy."

For the last year, Ms. D'Entremont sat approximately six feet away from Laurino in the records office at Middleton. Laurino had been assigned to that department while he fought to regain his health following a struggle with diabetes.

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Anniversaries

FIVE YEARS

Amanda Colby
Mark Duquette
Jose Hernandez
Anthony Lee
Timothy Leonard
Nicholas Leone
Arnaldo Mora
Timothy O'Leary
Rebecca Ouellette
Keith Reppucci
William Rowe

TEN YEARS

Raymond Wood

Neil Turmenne

FIFTEEN YEARS

Kelly Cunha Steven Jankowski Scott Sousa Christopher Warren George Glynos

TWENTY YEARS

Joseph Furnari Michael Marks

To Submit items to the newsletter, Please contact Paul Fleming at ext 3353 or email pfleming@eccf.com

Phone: 978-750-1900 Fax: 978-750-1999 E-mail: newsletter@eccf.com

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Goodbye,

She said the pair were close.

"He was my work husband. There's not a day that goes by that I don't think about him," says Ms. D'Entremont. I yelled at him all day long. He'd shake his head at me and say, 'You are beautiful.'"

Ms. D'Entremont said she knew "Billy" for 21 years. They were both from Lynn.

"His cause of death could have been prevented," she says. "We're all in a rush to go nowhere. He would give you the shirt off his back. I only wish that I could have said good bye to Billy."

Christopher Condon worked as a correctional officer for the Essex County Sheriff's Department for 21 years before his retirement in 2005. Of all the people who work for the department and were friendly with Captain Ingemi, he was perhaps the closest - Captain Ingemi was his brother-in-law.

"Joe was a pretty private kind of guy," Mr. Condon said. "We shared a home in Wellfleet. We mostly hung out with our kids and stuff."

Mr. Condon said his brother-in-law was a no-frills type of personality.

"He always had a very good way about him. He'd just do his job. That's the way he was. Joe never complained. It wasn't his demeanor."

Both men are missed by all who knew them.

Helping the Pettingill House

The staff and participants at the Salisbury Office of Community Corrections celebrated the Thanksgiving holiday by donating two stuffed boxes of food to the Pettingill House. The Pettingill House is a non-profit social services agency that provides basic needs, emergency assistance and prevention education to those less fortunate in the Salisbury area.

Judy A. Lacroix, administrative assistant at the Salisbury OCC, served as the organizer of the food drive effort.

"We just wanted to do something nice for them, because they do such great work in Salisbury," Mrs. Lacroix said, referring to the staff at the Pettingill House. "We always want to be a good neighbor."

Mrs. Lacroix said everyone on the Salisbury OCC staff participated in the effort.

"Everyone was happy to pitch in," she said.

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Memorial Committee

Nine members of the Essex County Sheriff's Department are working on coming up with a memorial stone that would be placed somewhere out front of the Middleton House of Correction that would honor those who passed away while they still worked for the department.

Correctional Officer Jeff Gallo came up with the idea for the stone.

"I thought it would be nice to have something that would remember all those who have fallen while they were working for the department," he said. "It's especially nice for their families. If it can bring them a sense of peace, that's a good thing."

Serving on the committee are Joanne Marks, Barbara Smith, Paul Fleming, Correctional Officer Gallo, Jim Kenny, Steve Nowicki, Joe Guy, Heather McIntire and Missey Donohoe.

Right now, preliminary plans call for the monument to be made out of granite, with the exact size of the structure to be determined. The monument's size will depend on how many people have passed away since the Salem and Lawrence jails were shuttered and the Middleton facility was opened in February of 1991.

Gallo said the men and women who worked at the old Salem and Lawrence jails and passed away when those two facilities were in operation will be honored with a special inscription that will be affixed either above or below the names of those who passed away while they were working in Middleton.

"This is not an easy project, but it has the potential to be something great if we can pull it off," Gallo said.

The committee has a tentative goal of having the monument in place in time for Correctional Officers' Week next summer. A dedication ceremony would be held shortly after the stone was erected.

If anyone has any suggestions about how the monument should look, they are encouraged to contact the mem-

"Ashley's Crew"

Sergeant Jonathan Credit's daughter, Ashley, is a five-year cancer survivor. Each year her family participates in the American Cancer Society's "Relay for Life," which takes place in Haverhill.

This year, her "family" included the Essex County Sheriff's Department's Honor Guard and the members of BTA Class 08-01.

Ashley's dad reports the Credit family raised \$13,000 that day for the fight against cancer.

"I have never been so proud of who I work with and who I work for, than at that time," he says. "I can't thank everyone enough for all that they did."



Members of the Essex County Sheriff's Department participate in the opening ceremonies at Haverhill's "Relay For Life" earlier this year.



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BTA 08-02

The members of BTA Class 08-02 celebrated their graduation in front of family, friends and their new colleagues at the South Lawrence East Elementary School on November 6. Seen here are a few scenes of what transpired on that triumphant day. We here at *Views From the Hill* congratulate all the members of the class and the training staff, who turned out yet another stellar group of correctional officers.



Members of BTA Class 08-02 stand at attention and recite their oath as Sheriff Frank G. Cousins Jr. swears them in from in front of the stage. Standing in the front row, from the left, are Correctional Officers Daniel M. Gilroy and Laura J. Dow.

Correctional Officer Michael Palm has his badge pinned on him by Drill Instructor Paul Leary.







Scenes from a Graduation...



Elijah Cruz, son of Jeffrey O. Cruz, places his father's badge on his chest.



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Stopping and posing for a picture are, from left, Christine M. Lynch, Laura J. Dow, William V. Chiccarelli and Ashley M. Buckland.



Joanne F. Silva shares a hug with World War II hero Robert Jenkins.



"Undercover" Television Show

Back in August, a television production company from Chicago spent two days filming at the Middleton House of Correction for a new series that will begin airing on the Investigation-Discovery Network in January. (The channel is different based upon what cable television system you use.) The series looks at how law enforcement figures go undercover to solve crimes.

The Chicago company visited Middleton to look at a murder-for-hire plot that was hatched by an inmate and ultimately uncovered by members of the department's Security and Investigations Unit. Prior to the discovery of the plot, the inmate was planning to hire someone to murder his wife and child.

Once the SI Unit determined what was being attempted by the inmate, an agent from the Bureau of Alcohol, Tobacco, Firearms and Explosives was contacted to serve as the inmate's "hitman." Ultimately, the nefarious plot was foiled.

What transpired here during that time will be depicted in the episode "Undercover: Double Life - Ken Croke."

When that episode airs, we will inform you so you can watch if you are interested.

Salisbury OCC "SCORES"

The northeast regional chapter of SCORE - Counselors for America's Small Businesses - conducted a seminar for program participants at the Salisbury Office of Community Corrections in December.

The presentation focused on how individuals can start and maintain small businesses even when the economy is struggling.

Some of the topics covered included: What are the start up and one time costs; What are the ongoing monthly costs; What are the income projections; Creating a cash flow statement; Determining your marketing strategy.

Bob Leverone, the Salisbury OCC Director, said he wanted to have the workshop so the participants at the OCC could broaden their knowledge base about what opportunities are available for them in the working world.

Laurie Christiansen, Richard Tarbox and David Manley represented SCORE.





Foster Kids of the Merrimack Valley

Thanks to the generosity of many of you, over 100 foster children in the Merrimack Valley will celebrate the holidays with a little something in their stockings this year. Essex County Sheriff Frank G. Cousins Jr. led a drive that garnered 119 gift cards that will be distributed through the organization Foster Kids of the Merrimack Valley.

The organization was founded by longtime Methuenite Lawrence Giordano, who was raised by foster parents.

Sheriff Cousins said he was happy to help the group.

"It's Christmas time. We should all be willing to help those less fortunate," he said.

Sheriff Cousins and Missey Donohoe present the giftcards to Kim Contarino and Lawrence Giordano of Foster Kids of the Merrimack Valley.



A Patriotic Employer

Essex County Sheriff Frank G. Cousins Jr. was recently recognized by the local branch of the *National Committee For Employer Support Of The Guard and Reserve* for being a "patriotic employer."

The citation recognizes the sheriff for all that he does for department employees who are in the military reserves and have to leave on those occasions when they are activated for overseas duty.

"I'm always happy and honored to support those who wear our country's military uniform, regardless of what branch they are with," the sheriff said. "They are true heroes."

Sheriff Cousins receives his award for being a "Patriotic Employer" from Frank Reidy of the National Committee For Employer Support Of The Guard and Reserve.





Sheriff's Message

This fall edition of the newsletter coincides with the holiday season, so I will begin by wishing you and yours a merry Christmas and happy New Year. I hope you all make the time to have fun with your families. What follows are a few items of note:



Sheriff Frank G. Cousins, Jr.

- I know the untimely deaths of Joe Ingemi and Billy Laurino effected many of you in an extremely deep and profound way. I just want to say they were both good men who went about their work with a dignity and sense of purpose that we can all learn from. In my mind they were true professionals who always strove to do the best they could on a daily basis. They are missed by all of us, most especially their families. Please try to remember them in your prayers during the holiday season.
- I am deeply touched at the generosity many of you showed by contributing gift cards that were distributed to the Foster Kids of the Merrimack Valley organization prior to Christmas. Your kindness means that children who would have received very little, or next to nothing, at the holidays this year were assured of finding something in their stockings. I realize the economy is tough, but you still chose to help out. It is much appreciated.
- I want to thank all of the employees serving in the military who have nominated me for the "Patriotic Employer" award. It is my pleasure to work with all of you selfless souls.

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All opinions expressed in this newsletter are those of the writers and are not intended to reflect policy or the opinions of management of this Department.

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ı	Paul Fleming	Editor
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It is this Department's policy to seek and employ the best qualified personnel in all of its facilities and to provide equal opportunity for the advancement of its employees, including promotional opportunities and training; and to administer these activities in a manner which does not discriminate against any person because of race, color, religion, age, national origin, disability, or veteran status.

- I continue to be impressed by the pageantry associated with our academy class graduation ceremonies. The events are tightly constructed and speak to the themes that are important to all of us - duty, honesty, teamwork, etc. Kudos to the training staff.
- We are moving forward with our plans to participate in the construction of a regional 911 call center. I will provide more details as events warrant.

Accredited by The American Correctional Association (ACA)